

# Pioneer Childcare

## Prevent Policy

### Protecting Children from Extremism and Radicalisation

We have a vital role to play in protecting children and young people from the risks of extremism and radicalisation. This role is underpinned by the Counter Terrorism and Security Act (2015) to have due regard to the need to prevent people from being drawn into terrorism.

The Prevent Strategy, published by the Government in 2011, is part of an overall counter terrorism strategy CONTEST. The aim of the Prevent strategy is to reduce the threat to the UK from terrorism by stopping people becoming terrorists or supporting terrorism activity. This has raised a specific need to safeguard children, young people and families from violent extremism and terrorism. Nationally, there have been situations in which extremist groups have attempted to radicalise vulnerable children and young people to hold extreme views. Such views include justifying political, religious, sexist or racist violence, or to steer individuals into a rigid and narrow ideology that is in either vocal or active opposition to fundamental British Values.

British Values have been defined as

- **Mutual Respect and Tolerance;** treat others as you wish to be treated.
- **Individual Liberty;** freedom for all.
- **Rule of Law;** understanding rules matter.
- **Democracy;** making decisions together.

All staff are expected to uphold and promote the fundamental principles of British Values. Behaviours that contradict these values will be taken seriously.

Pioneer Childcare is fully committed to safeguarding and promoting the welfare of all children and young people who we work with. As a childcare provider we recognise that safeguarding against radicalisation is no different from safeguarding against any other vulnerability.

Pioneer Childcare values freedom of speech and the expression of beliefs/ideology as fundamental rights underpinning our society's values. Children, young people, and all childcare workers have the right to speak freely and voice their opinions. However, freedom comes with responsibility and free speech that is designed to manipulate the vulnerable or that leads to violence and/or harm of others goes against the moral principles in which freedom of speech is valued. Free speech is not an unqualified privilege; it is subject to laws and policies governing equality, human rights, community safety and community cohesion.

The current threat from terrorism in the United Kingdom may include the exploitation of vulnerable people, to involve them in terrorism or in activity in support of terrorism. The normalisation of extreme views may also make children and young people vulnerable to future manipulation and exploitation. Pioneer Childcare is clear that this exploitation and radicalisation should be viewed as a safeguarding concern.

Pioneer Childcare seeks to protect children and young people against the messages of all violent extremism including, but not restricted to, those linked to Islamist ideology, Far Right, Neo Nazi or White Supremacist ideology, Irish Nationalist and Loyalist paramilitary groups or extremist Animal Rights movements.

## **Aims and Principles**

To ensure all staff are aware of the Prevent Strategy and can protect children and young people who are vulnerable or at risk of being radicalised. Staff are made aware of the Prevent Duty during their induction and through regular supervision.

### **The principle objectives are that:**

- All staff will:
  - Have an understanding of what radicalisation and extremism are and why we need to be vigilant.
  - Know what our policy is on safeguarding from radicalisation and extremism and will follow the policy when issues arise.
- All parents will know that Pioneer Childcare have policies in place to keep children and young people safe from harm and that we regularly review our policy to ensure it is appropriate and effective.

## **Definitions**

- **Radicalisation** refers to the process by which a person comes to support terrorism and extremism leading to terrorism (**Appendix 1**).
- **Extremism** is defined by Government in the prevent strategy as: Vocal or active opposition to fundamental British values, including democracy, the rule of law, individual liberty and mutual respect and tolerance of different faiths and beliefs. Also included in the definition of extremism are calls for the death of members of our armed forces (**Appendix 1**).
- **Terrorism** is defined by Government as *“The use of violence in order to accomplish political, religious or social objectives”*. Terrorism is a criminal act that influences an audience beyond the immediate victim. Effectiveness is not the act itself but the impact on Government and the public.

## **Procedures for referrals**

Keeping children and young people safe from these risks is a safeguarding matter and should be approached in the same way as safeguarding children from other risks.

Although serious incidents involving radicalisation have not occurred at Pioneer Childcare and although the risk is minimal it is important for us to be vigilant and remain informed about the issues which affect risks to the provision. All staff are reminded to dispel belief that instances of radicalisation ‘could not happen here’.

Children can be exposed to extremism in many ways, including:

- By family members or friends.
- Accessing material online or via social media.
- Having direct contact with extremist groups and organisations.

When any member of staff has concerns that a child or young person may be at risk of radicalisation or involvement in terrorism, they should:

- Record their concerns as soon as possible, noting the language used by the child or what they have witnessed.
- Refer their concern to their manager, who will contact Single Point of Contact (SPOC).

- SPOC will be responsible for contacting the Police Prevent Team who will assess whether the child or young person may be at risk of radicalisation, and where relevant, the Police Prevent Team will refer them to the Local Authority Channel Panel (**Appendix 2**).

The SPOC for Pioneer Childcare is Jo Wilkins.

### **Risk reduction**

Pioneer Childcare will assess the level of risk within our clubs and put actions in place to reduce any identified risks.

Children and young people are regularly taught about how to stay safe when using the internet and are encouraged to recognise that people are not always who they say they are online. They are taught to seek adult help if they are upset or concerned about anything they read or see on the internet.

### **Staff Training**

We will ensure that staff have 'due regard to the need to prevent people from being drawn into terrorism'. They are aware of the threats, risks and vulnerabilities that are linked to radicalisation, and they understand the signs that someone may be vulnerable to radicalisation.

### **Policy Review**

This policy will be reviewed annually as part of the overall Child Protection and Safeguarding Children Policy review.

### **Contact Numbers/Emails**

Sussex Police Prevent Team: Telephone 101 email; [prevent@sussex.pnn.police.uk](mailto:prevent@sussex.pnn.police.uk)

This policy was adopted by:	Pioneer Childcare Ltd	Date:	25 <sup>th</sup> January 2023
To be reviewed:	24 <sup>th</sup> January 2024	Signed:	<i>J. Wilkins</i>

## Appendix 1

### Indicators of Vulnerability to Radicalisation

1. Radicalisation refers to the process by which a person comes to support terrorism and forms of extremism leading to terrorism.
2. Extremism is defined by the Government in the Prevent Strategy as: Vocal or active opposition to fundamental British values, including democracy, the rule of law, individual liberty and mutual respect and tolerance of different faiths and beliefs. We also include in our definition of extremism calls for the death of members of our armed forces, whether in this country or overseas.
3. Extremism is defined by the Crown Prosecution Service as:  
The demonstration of unacceptable behaviour by using any means or medium to express views which:
  - Encourage, justify or glorify terrorist violence in furtherance of particular beliefs;
  - Seek to provoke others to terrorist acts;
  - Encourage other serious criminal activity or seek to provoke others to serious criminal acts; or
  - Foster hatred which might lead to inter-community violence in the UK.
4. There is no such thing as a “typical extremist”: those who become involved in extremist actions come from a range of backgrounds and experiences, and most individuals, even those who hold radical views, do not become involved in violent extremist activity.
5. Children and young people may become susceptible to radicalisation through a range of social, personal and environmental factors - it is known that violent extremists exploit vulnerabilities in individuals to drive a wedge between them and their families and communities. It is vital that all staff are able to recognise those vulnerabilities.
6. Indicators of vulnerability include:

**Identity Crisis** – the child or young person is distanced from their cultural/religious heritage or feels that it is disrespected and experiences discomfort about their place in society

**Personal Crisis** – the child or young person may be experiencing family tensions; a sense of isolation; and low self-esteem; they may have become dissociated from their existing friendship group and become involved with a new and different group of friends; they may be searching for answers to questions about identity, faith and belonging; they may be the victims of bullying or discrimination, or be driven by a desire for adventure

**Personal Circumstances** – migration; local community tensions; and events affecting the child or young person’s country or region of origin may contribute to a sense of grievance that is triggered by personal experience of racism or discrimination or aspects of Government policy;

**Unmet Aspirations** – the child or young person may have perceptions of injustice; a feeling of failure; rejection of civic life

**Experiences of Criminality** – this may include involvement with criminal groups, imprisonment, and poor resettlement/re-integration; associating with those who hold extremist beliefs

**Individual Needs** – the child or young person may experience difficulties with social interaction, empathy with others, understanding the consequences of their actions and

awareness of the motivations of others. They may be suffering from mental health issues such as a depression

This list is not exhaustive, nor does it mean that all children or young people experiencing the above are at risk of radicalisation for the purposes of violent extremism. Staff are aware that the risk of radicalisation can be combined with other vulnerabilities in a child's life.

7. More critical risk factors could include:

- Being in contact with extremist recruiters or be in possession of extremist literature
- Accessing violent extremist websites, especially those with a social networking element
- Possessing or accessing violent extremist literature
- Using extremist narratives and a global ideology to explain personal disadvantage
- Justifying the use of violence to solve societal issues
- Joining or seeking to join extremist organisations
- Significant changes to appearance and/or behaviour; and
- Experiencing a high level of social isolation resulting in issues of identity crisis and/or personal crisis.

## Appendix 2

### Roles and Responsibilities of the Single Point of Contact (SPOC)

The SPOC for *Pioneer Childcare* is *Jo Wilkins, Sam East and Bec Drinkwater* who are responsible for:

- Ensuring that staff are aware that you are the SPOC in relation to protecting children and young people from radicalisation and involvement in terrorism;
- Maintaining and applying a good understanding of the relevant guidance in relation to preventing children and young people from becoming involved in terrorism, and protecting them from radicalisation by those who support terrorism or forms of extremism which lead to terrorism;
- Raising awareness about the role and responsibilities of Pioneer Childcare in relation to protecting children and young people from radicalisation and involvement in terrorism;
- Raising awareness within the organisation of safeguarding processes relating to protecting children and young people from radicalisation and involvement in terrorism;
- Acting as the first point of contact within the organisation for case discussions relating to children and young people who may be at risk of radicalisation or involved in terrorism;
- Collating relevant information in relation to referrals of vulnerable children and young people into the Channel\* process via the Police Prevent Team\*; and
- Attending Channel meetings, where necessary, to support assessment and intervention.

**\*The Police Prevent Team** will carry out an initial assessment to ascertain whether the child or young person may be at risk of radicalisation, and where relevant, will refer them to the Local Authority Channel Panel.

**\* Channel** is a multi-agency approach to provide support to individuals who are at risk of being drawn into terrorist related activity. Channel aims to:

- Establish an effective multi-agency referral and intervention process to support vulnerable individuals;
- Safeguard individuals who might be vulnerable to being radicalised, so that they are not at risk of being drawn into terrorist-related activity; and
- Provide early intervention to protect and divert people away from the risks they face and reduce vulnerability.